



Software Developer

We are on the lookout for Software Developers with a keenness to develop advanced unique technological solutions. Thinking outside the box and going the extra mile are the qualities we highly value.

Eligibility: 2023 Batch- B.E/B.Tech in CS/IT/ECE, MCA or M.Sc.(CS)

Joining Date: September 2022 (9 months) /January 2023 (6 months)

Internship Duration: 9 months/6 months

Work Location: Gurgaon (NCR)

*The organization might work in WFH mode till September/October 2022 tentatively post which the interns will be expected to relocate to Gurgaon and start working from office.

Employment Package:

- Internship Stipend- INR **20,000** per month till the internship period.

Software Developer - 2023 Batch						
Internship Duration	Fixed	PB	FY Bonus	SY Bonus	ESOPs	Total
9 months	11,00,000	90,000	1,50,000	2,25,000	2,50,000	18,15,000
6 months	11,00,000	90,000	1,20,000	1,80,000	2,50,000	17,40,000

- **First Year Bonus:** This bonus is only applicable for students who successfully complete their 1 year internship with us. This bonus will be paid to you in 12 equal monthly installments in your first year of full time employment. This bonus will have to be returned if you leave the company before completion of 1 year from your full time joining.
- **Second Year Bonus:** This bonus will be paid to you in 12 equal monthly installments in your second year of full time employment considered from your date of joining, provided your performance is Meets/Exceeds/Outstanding. The credited bonus amount will have to be returned if you leave the company before completion of the second year from your



full time joining.

- **ESOPs** value will be vested over 4 years as per the below timeline:-
 - Year 1- 5%
 - Year 2- 15%
 - Year 3- 40%
 - Year 4- 40%
- **Bond-** If the student does not wish to join JTG E-Business Software Pvt Ltd post successful completion of the internship, or leaves before 6 Months after starting full-time employment, he/she will be entitled to pay an amount of INR 1,00,000 to JTG E-Business Software Pvt Ltd. The bond condition is also applicable in case he/she doesn't complete the entire internship duration and choose to leave in between. A signed cheque of INR 1,00,000 in the name of JTG E-Business Software Pvt Ltd has to be deposited as a security. This shall be returned to him/her post completion of 6 months of full-time employment.

Job Specifications:

- Clarify requirements/identify gaps for features being implemented.
- Work with developers to design algorithms and flowchart.
- Design & implement robust & extensible code modules.
- Produce clean, efficient code based on specifications.
- Verify and deploy product functionality; deploy to staging servers & assists the Lead in deploying to the production environment as required.
- Consistently apply team software development process (e.g., estimations, tracking, testing, code & design reviews, etc.).
- Accurately schedule and track progress, providing visibility to the Mentor as well as to other team members in an effort to monitor and resolve risk; create end to end WBS & estimates for modules being implemented. Participate in customer meetings.
- Assist in fostering the tech culture by proactively sharing the learnings & experiences.



Skill Set:

- Strong analytical skills with strong problem-solving abilities.
- Strong Data Structures & Algorithms.
- Strong verbal and written communication skills.
- Should be a self-starter and a good team player with a high sense of ownership.
- Candidates having familiarity with following technologies / tools will be given a preference: Java / Ruby / Django.
- Open Source Web Development Frameworks: Groovy on Grails, JRuby, Ruby on Rails.
- UI Frameworks / Technologies - HTML / CSS, YUI, JQuery, Dojo.
- Tools: Eclipse, SVN, Ant, Maven.
- Databases: PostGres, MySQL, Couch DB.

How will you grow here:

- Work in multiple projects & teams spread across different domains and technologies.
- Work & interact directly with senior directors in an open and flat hierarchical structure.
- You can own all aspects of leading software products and projects.
- You get to work with top-notch engineers and leaders with decades of experience in building and delivering great software.
- Work with CXOs / Senior Directors of various emergent companies in US & India.
- Get involved with the newest products, latest technologies and different methodologies.
- Opportunity to Mentor the Best and Get Mentored by the Best.

How we thank you for your invaluable contribution:

- Events, activities and outings aplenty (We really party hard!).
- A stimulating and energetic work environment which encourages creativity.
- Hackathons, Gaming Evenings, Poker Nights and much more!
- Flexible Timings, Flexible Holiday Calendar, Work from Home Option.
- Competitive salary (best in the industry).
- Beverages and snacks throughout the day, on the house!



- Recreation center to let off some steam.
- Office lunch option (fresh and savory ghar ka khana).
- Medical Insurance (stay healthy, stay happy).